

CHESHIRE EAST COUNCIL

Minutes of a meeting of the **Staffing Committee**
held on Monday, 27th July, 2009 at Fred Flint Room, Westfields, Middlewich
Road, Sandbach CW11 1HZ

PRESENT

Councillor D Topping (Chairman)
Councillor B Silvester (Vice-Chairman)

Councillors W Fitzgerald, R Fletcher, D Flude and R Westwood

Substitute – Councillor R Westwood

Craig Nicholson – UNISON
Kevin Bradbury – GMB
S Stanley - UNISON
A Woolford –

Officers present :-
Erika Wenzel
Paul Bradshaw
Ruth Cresswell
Alex Thompson
Suzanne Antrobus

40 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors F Keegan and B Moran and Olga Kokkinis, Dawn Clerk and Di Morrison.

41 DECLARATIONS OF INTEREST

Councillor D Flude declared a personal interest, being a retired member of Unison.

42 PUBLIC SPEAKING TIME/OPEN SESSION

There were no members of the public present.

43 MINUTES OF THE MEETING HELD ON 7 MAY 2009

RESOLVED

That the minutes of the meeting held on 7 May 2009 be approved as a correct record.

44 HR UPDATE

The Head of HR and Organisational Development attended the meeting and gave a general update in respect of Health and safety, organisational development, employee communications, organisational transformation, HR policy and reward, HR delivery (including progress in implementing organisational structures) and swine flu pandemic preparations .

The Trade Unions commended the way in which the officers and Trade Unions had worked together to achieve a measured approach in formulating and appointing to departmental structures.

45 BUSINESS PLANNING 2010-13 INCORPORATING KEY DECISION (CE09/10-04) - CAPITAL STRATEGY 2009-2013

Consideration was given to a report, which had been submitted to Cabinet at its meeting on 14 July 2009, relating to the approach to corporate, business and financial planning processes for 2010 and beyond. The report detailed the financial planning proposals to develop a Council Medium Term Financial Strategy (MTFS) 2010-2013 and budget planning for 2010-2011 and introduced an approach to integrated financial and business planning on both a medium term and annual basis.

RESOLVED

That the report be noted.

46 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED

That the press and public be excluded from the meeting during consideration of the following items pursuant to Section 100(A)4 of the Local Government Act 1972 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A to the Local Government Act 1972 and public interest would not be served in publishing the information.

47 CONFIDENTIAL MINUTES 7 MAY 2009

RESOLVED

That the confidential minutes of the meeting held on 7 May 2009 be approved as a correct record.

48 ITEMS REQUESTED BY THE TRADE UNIONS

Representatives from the Trade Unions raised issues relating to the following matters:-

Communication
Redeployment
Relocation
Shared Services

The meeting commenced at 2.00 pm and concluded at 2.55 pm

Councillor D Topping (Chairman)